

Protech Power Modern Slavery Policy

Introduction

Protech Power is committed to preventing modern slavery and human trafficking in all its forms within its operations and supply chains. We recognise our responsibility to uphold human rights and ethical standards, and we are dedicated to ensuring that slavery and human trafficking do not take place in any part of our business activities.

Policy Statement

We condemn all forms of modern slavery and human trafficking and will not tolerate such practices within our organisation or our supply chains. We are committed to taking appropriate actions to prevent, detect, and eliminate any instances of modern slavery, forced labour, servitude, or human trafficking that may occur.

Scope

This policy applies to all employees, contractors, suppliers, and business partners associated with Protech Power worldwide. It encompasses all aspects of our operations, including procurement, production, distribution, and any other business activities.

Responsibilities

The Directors are responsible for establishing and implementing effective measures to prevent and address modern slavery and human trafficking.

Managers and supervisors are responsible for ensuring that their teams understand this policy and comply with its requirements.

Employees are expected to report any concerns or suspicions regarding modern slavery or human trafficking promptly.

Compliance with Laws and Regulations

Protech Power will comply with all applicable laws and regulations related to modern slavery and human trafficking in all jurisdictions where we operate.

Risk Assessment and Due Diligence

We will conduct regular risk assessments to identify and evaluate the risk of modern slavery and human trafficking within our operations and supply chains. This includes assessing the risks associated with specific countries, industries, suppliers, and business partners.

We will also implement due diligence procedures to assess the compliance of our suppliers and business partners with this policy. This may include reviewing supplier contracts, conducting site visits, and engaging with third-party auditors where necessary.

Training and Awareness

We will provide training and awareness programs to ensure that all employees understand the risks of modern slavery and human trafficking and know how to identify and report any potential violations of this policy.

Reporting Mechanisms

We encourage all employees, contractors, and suppliers to report any concerns or suspicions regarding modern slavery or human trafficking through our confidential reporting mechanisms. We will investigate all reports thoroughly and take appropriate actions to address any violations of this policy.

Continuous Improvement

We are committed to continuously improving our efforts to prevent modern slavery and human trafficking. We will regularly review and update this policy to ensure its effectiveness and relevance to our business activities.

Communication

This policy will be communicated to all employees, contractors, suppliers, and business partners through our website, employee handbooks, training programs, and other appropriate channels.

Conclusion

Protech Power is dedicated to upholding the highest standards of ethical conduct and human rights. We believe that by working together with our employees, contractors, suppliers, and business partners, we can create a world free from modern slavery and human trafficking.

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Rick Brinckman